

UNITED SOUTHEASTERN TRIBES, INC.

RESOLUTION 74-10

WHEREAS, Indian Health Service construction personnel do not have fringe benefits in the form of paid holidays, annual leave, or sick leave, and

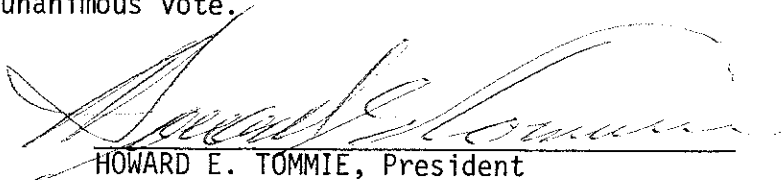
WHEREAS, in several instances employees have accumulated a number of years service without consideration for fringe benefits, and

WHEREAS, the lack of fringe benefits for these personnel is not conducive to good personnel relationships and is detrimental to maintaining an efficient and effective work program,

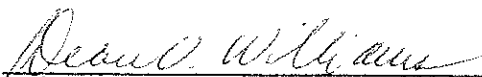
NOW THEREFORE BE IT RESOLVED, that Indian Health Service is hereby petitioned to take the necessary steps to obtain fringe benefits for Indian Health Service construction personnel.

CERTIFICATION

This is to certify that at a meeting of the Board of Directors of United Southeastern Tribes, Inc., properly convened and held in Nashville, Tennessee, February 20-22, 1974, the above resolution was duly adopted by a unanimous vote.



HOWARD E. TOMMIE, President
United Southeastern Tribes, Inc.
Chairman, Seminole Tribe of Florida



DEAN WILLIAMS, Secretary
United Southeastern Tribes, Inc.
President, Seneca Nation of New York