

UNITED SOUTHEASTERN TRIBES, INC.

RESOLUTION NO. 74-12B

WHEREAS, The Executive Committee of the United Southeastern Tribes, Inc., Board of Directors establishes the following procedure for selection and removal of USET employees, and

WHEREAS, the Executive Director shall concur with the USET President in personnel actions involving Department Head personnel or key administrative personnel, and

WHEREAS, the Executive Director will be accorded full responsibility for personnel actions involving staff members below a Department Head level, and

WHEREAS, if there are cases where personnel are secured or removed, the Executive Director shall notify each Tribal Chairman within ten (10) days in writing of said action,

THEREFORE BE IT RESOLVED, that the procedures for selection and removal of key USET personnel shall rest with the USET Executive Director, with the concurrence of the USET President, and for employees below a Department Head level shall rest solely with the Executive Director.

CERTIFICATION

This is to certify that at a meeting of the Board of Directors of United Southeastern Tribes, Inc. properly convened and held in Nashville, Tennessee, February 20-22, 1974, a motion and second was made to incorporate the above resolution into the United Southeastern Tribes, Inc. policy manual for adoption at next board meeting.

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HOWARD E. TOMMIE, President  
United Southeastern Tribes, Inc.  
Chairman, Seminole Tribe of Florida

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DEAN WILLIAMS  
Secretary, United Southeastern Tribes  
President, Seneca Nation of New York