

UNITED SOUTHEASTERN TRIBES, INC.
RESOLUTION NO. 76-26

WHEREAS, the United Southeastern Tribes, Inc. Board of Directors had determined that there was a need for a change in Executive Director leadership, and

WHEREAS, the overall management at that time was lacking in substance and quality, and

WHEREAS, the overall financial status was in serious doubt and had caused great concern for the Board of Directors, and

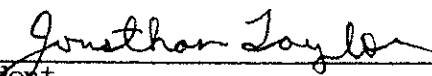
WHEREAS, the Board of Directors had directed the Indian Health Service to assign Ronald L. Cournoyer to them in the capacity of temporary Executive Director, and

WHEREAS, the management of USET programs-particularly the overall financial management activities-has shown substantial progress under his leadership, now

THEREFORE BE IT RESOLVED, that the United Southeastern Tribes, Inc. Board of Directors, in a specially called meeting August 17-18, 1976, in Ft. Lauderdale, Florida, at which a quorum was present, hereby directs that Ronald L. Cournoyer be designated permanent status as Executive Director through a two (2) year detail from Indian Health Service or whatever mechanism that would permit him to retain civil service status through that period with appropriate re-employment rights.

CERTIFICATION

This is to certify that at a special meeting of the Board of Directors of the United Southeastern Tribes, Inc., properly convened and held in Ft. Lauderdale, Florida, on August 17-18, 1976, the above resolution was duly adopted.



President
United Southeastern Tribes, Inc.



Secretary
United Southeastern Tribes, Inc.