

UNITED SOUTHEASTERN TRIBES, INC.

Resolution No. 77-22

EXECUTIVE DIRECTOR SALARY

WHEREAS, the Executive Office of the United Southeastern Tribes, Inc. has experienced very positive changes during the past eighteen months; and

WHEREAS, the assets and programs of the United Southeastern Tribes, Inc. are currently managed by the Executive Director in accordance with the highest expectations and in the manner preferred by the Board of Directors; and

WHEREAS, the Executive Director has performed his duties for the Board of Directors without any increase in salary over the duration of his tenure; and

WHEREAS, the Executive Director has experienced a loss in salary equivalent to \$2,600 since assuming the Directorship on leave without pay from the Indian Health Service;


NOW THEREFORE BE IT RESOLVED that the Board of Directors has determined that the Executive Director's salary be increased to offset the loss in annual salary as a result of being in Leave Without Pay status from IHS; and

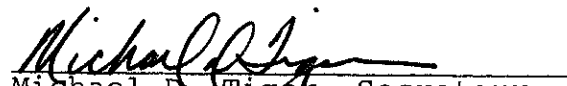
BE IT FURTHER RESOLVED that in recognition of the high quality performance by him, the Board of Directors has further determined that a merit increase not to exceed 10% be added to the new salary level as previously authorized; and

BE IT FURTHER RESOLVED that subsequent increases may be granted by the Executive Committee, in the absence of the full Board of Directors, whenever such increases may be justified and that resources to find such increases are assured as part of the budget.

CERTIFICATION

This is to certify that at a meeting of the Board of Directors of the United Southeastern Tribes, Inc., properly convened and held in Hogansburg, New York, on November 14 - 16, 1977, the above resolution was duly adopted.


Jonathan L. Taylor, President
United Southeastern Tribes, Inc.


Michael D. Tigger, Secretary
United Southeastern Tribes, Inc.