

USET - INNISFREE  
CALUMET DEVELOPMENT PROJECT  
GUIDING PRINCIPLES

- WHEREAS, USET and Innisfree have agreed to pursue the development of the Calumet hotel, office and cultural center project; and
- WHEREAS, USET is pursuing the Calumet Project to achieve its goals of self sufficiency, self determination and cross cultural understanding as set out in its constitution, mission statement and organizational goals; and
- WHEREAS, Innisfree through its association with Baha'j has sought to live out spiritual principles and techniques with the development process; and
- WHEREAS, each partner in this process recognizes the compatibility of their spiritual philosophies and development goals; and
- WHEREAS, this mutual commitment is described by Innisfree as "... the project offers opportunity for all to give of their knowledge and resources and, given that we all stand in need of support and assistance from others... that we join in a social contract to consciously and explicitly monitor, evaluate, report on and confront behavior and attitudes that assault the dignity of others; and
- WHEREAS, it is understood that in order to complete the project, while ensuring the maintenance of mutual spiritual principles, the achievement of mutual goals and guarantee equal participation that an agreement be reached to guide effective communication and decision making;

THEREFORE BE IT RESOLVED THAT,

The following principles will form the measure of success and maintenance of values at all phases of the Calumet Project:

1. To the extent that it is consistent with all other principles herein contained to strengthen our ability to incorporate our mutual spiritual and philosophical values and goals.
2. To provide for change which promotes growth.
3. To conduct relations and activities in a professional manner.
4. To maintain the economic viability of the project to the extent this is consistent with all other principles herein contained.

5. To be consistent with and facilitate the long-term three-phase content of the total Calumet Project.
6. To respect, present, and achieve USET's goals and values of self-determination, self sufficiency and cross cultural understanding.
7. To involve USET leadership and promote the development of expertise among tribal members at all phases of the project.
8. To project the USET and Innisfree image with dignity.

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JOEL FRANK, PRESIDENT  
UNITED SOUTH AND EASTERN TRIBES, INC.

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JULIAN McQUEEN, PRESIDENT  
INNISFREE