All Hazard Planning

THE ALL HAZARD EMERGENCY OPERATIONS PLAN (AHEOP) OF THE SEMINOLE TRIBE OF FLORIDA
Agenda

► Advantage Considerations
► How We Started – Build The Plan
► How we use the plan
► What makes our plan work
Advantage Considerations

- Direct Federal Assistance
  - The SRIA of 2013 amended the Stafford Act granting federally recognized tribal the option to request federal assistance directly - independently of a state. (STOF did not need to do this for Hurricane Dorian).

- Tribal Council Emergency Policy enables an ICS / NIMS compliant emergency operations structure and processes to proceed smoothly from “Blue Sky” operations.

- After declaring a state of emergency for our Tribal Communities, STOF received the same FEMA response support (FCO and Staff) as the state.
How We Started – Building the Plan

- We built the plan in adherence to the guidance of the Comprehensive Preparedness Guide (CPG-101).
- We gathered such documentation as operational SOPs (blue sky) and synthesized them into one comprehensive document for basic emergencies.
- For flexibility, we can now incorporate “Annexes” for specific events (Wildfires, Service Disruptions, Severe Weather, Special Events).
Most organizations test their plans through exercises and drills. Our first test was our departments’ response leading up to the threat of Hurricane Dorian.

Our Alert and Reporting procedures worked very well. We are amending the AHEOP to incorporate improved status reporting.

The latest special Annex we’ve built was the Super Bowl Emergency Response Annex – specifically for our Hollywood Reservation.
Why This Works For The Seminole Tribe of Florida

Ownership
- The development of the AHEOP was shared by Reservation Supervisors at each reservation and the finished product briefed to and shared with them.
- Leadership participated in finalizing the plan.
- Staff and leaders attended numerous ICS/NIMS training to further enhance emergency operations understanding.

Review and improvement
- After Action Report (AARs) conducted at reservation and headquarters levels included input from operators and leaders /supervisors,
- Improvement plan has been implemented.

Continuous Process
Why This Works For The Seminole Tribe of Florida (cont’d)

- **Continuous Improvement Process**
  - In addition to the improvement plan, the execution of improvement processes is critical.
  - Status Reporting changes were immediate.
  - Communications procedures are already in the purchase pipeline or implemented.
  - Full Scale Exercises and Drills are scheduled and will help refine and improve operations.
Thank you – Questions?