

All Hazard Planning

THE ALL HAZARD
EMERGENCY OPERATIONS
PLAN (AHEOP) OF THE
SEMINOLE TRIBE OF FLORIDA

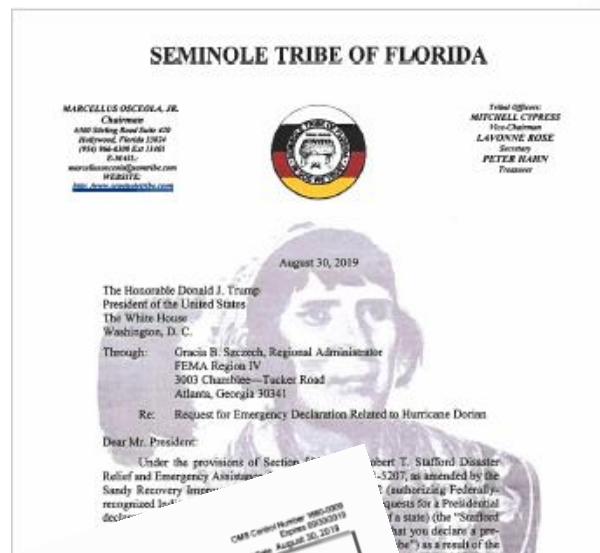


Agenda

- ▶ Advantage Considerations
- ▶ How We Started – Build The Plan
- ▶ How we use the plan
- ▶ What makes our plan work

Advantage Considerations

- ▶ Direct Federal Assistance
 - ▶ The SRIA of 2013 amended the Stafford Act granting federally recognized tribal the option to request federal assistance directly - independently of a state. (STOF did not need to do this for Hurricane Dorian).
- ▶ Tribal Council Emergency Policy enables an ICS / NIMS compliant emergency operations structure and processes to proceed smoothly from “Blue Sky” operations.
- ▶ After declaring a state of emergency for our Tribal Communities, STOF received the same FEMA response support (FCO and Staff) as the state.



DEPARTMENT OF HOMELAND SECURITY
Federal Emergency Management Agency
REQUEST FOR PRESIDENTIAL DISASTER DECLARATION
MAJOR DISASTER OR EMERGENCY

Public reporting burden for this form is estimated to average 15 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this form. Send comments regarding this burden estimate or any aspect of this form, including instructions, to Washington, DC 20503, Paperwork Reduction Project (1845-0056). **NOTE:** Do not send this form to FEMA.

1. Incident Period: Beginning Date: Aug 28, 2019 or Ending Date: Aug 30, 2019

2. Governor's or Tribal Chief Executive's Name: Marcelus W. Orceola, Jr.

3. Designation of Governor's Authorized Representative: Executive Director of Public Safety (954) 967-8900

4. Designation of State or Tribal Chief Executive Representative upon declaration (if available) and phone number: Emergency (Stafford Act Sec. 901)

5. Declaration Request For: ☐ Major Disaster (Stafford Act Sec. 1601) ☒ Continuing Emergency (Stafford Act Sec. 1602)

6. Type of Incident (Check all that apply): ☐ Drought ☐ Severe Storm ☐ Tropical Storm ☐ Tropical Depression ☐ Tropical Wave ☐ Other (please specify): ☐ Fire ☐ Flood ☐ Hurricane ☐ Landslide ☐ Multiple ☐ Snowstorm ☐ Tornado ☐ Volcanic Eruption ☐ Wildfire Storm

7. Description of damages (brief description of impacts of disaster on affected area and population). Include additional details in enclosed Governor's or Tribal Chief Executive's cover letter.

8. Description of the nature and amount of State and local or Indian tribal government resources which have been or will be committed. Include additional details in enclosed Governor's or Tribal Chief Executive's cover letter.

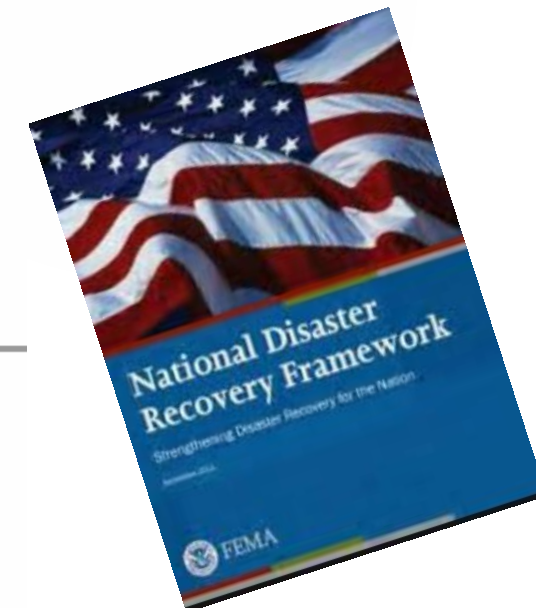
9. Description of the nature and amount of State and local or Indian tribal government resources which have been or will be committed. Include additional details in enclosed Governor's or Tribal Chief Executive's cover letter.

FEMA Form 0150-13, (5/17)



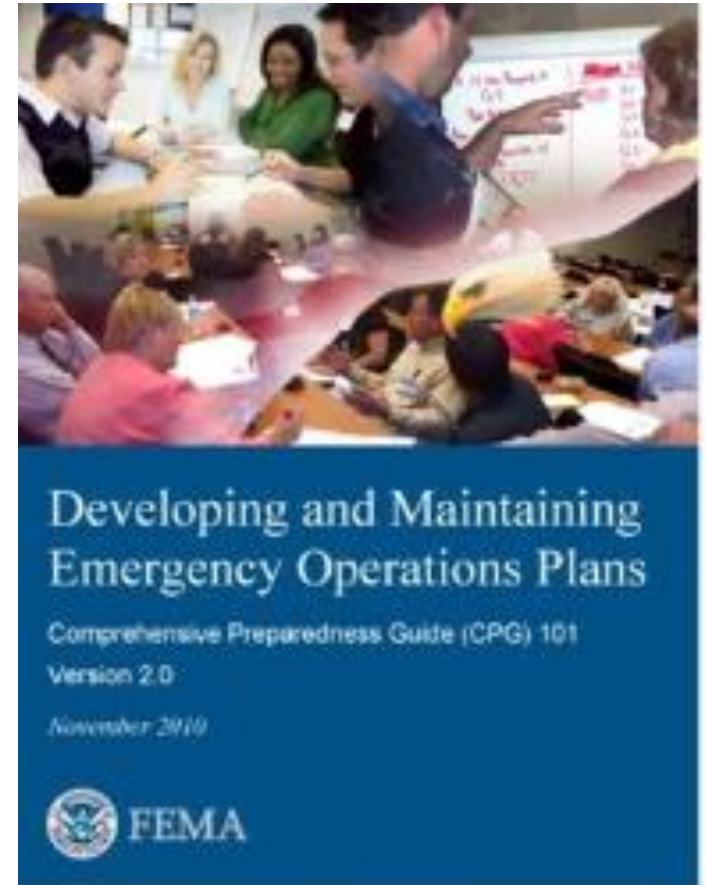
Public Works Super Bowl Emergency Operations Plan

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How We Started – Building the Plan

- ▶ We built the plan in adherence to the guidance of the Comprehensive Preparedness Guide (CPG-101).
- ▶ We gathered such documentation as operational SOPs (blue sky) and synthesized them into one comprehensive document for basic emergencies.
- ▶ For flexibility, we can now incorporate “Annexes” for specific events (Wildfires, Service Disruptions, Severe Weather, Special Events).



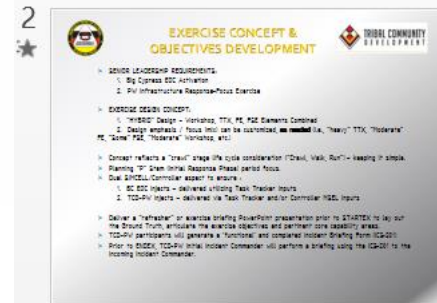
How We Use Our AHEOP

- ▶ Most organizations test their plans through exercises and drills. Our first test was our departments' response leading up to the threat of Hurricane Dorian.
- ▶ Our Alert and Reporting procedures worked very well. We are amending the AHEOP to incorporate improved status reporting.
- ▶ The latest special Annex we've built was the Super Bowl Emergency Response Annex – specifically for our Hollywood Reservation.



Public Works Super Bowl Emergency Operations Plan

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Why This Works For The Seminole Tribe of Florida

▶ Ownership

- ▶ The development of the AHEOP was shared by Reservation Supervisors at each reservation and the finished product briefed to and shared with them.
- ▶ Leadership participated in finalizing the plan.
- ▶ Staff and leaders attended numerous ICS/NIMS training to further enhance emergency operations understanding.

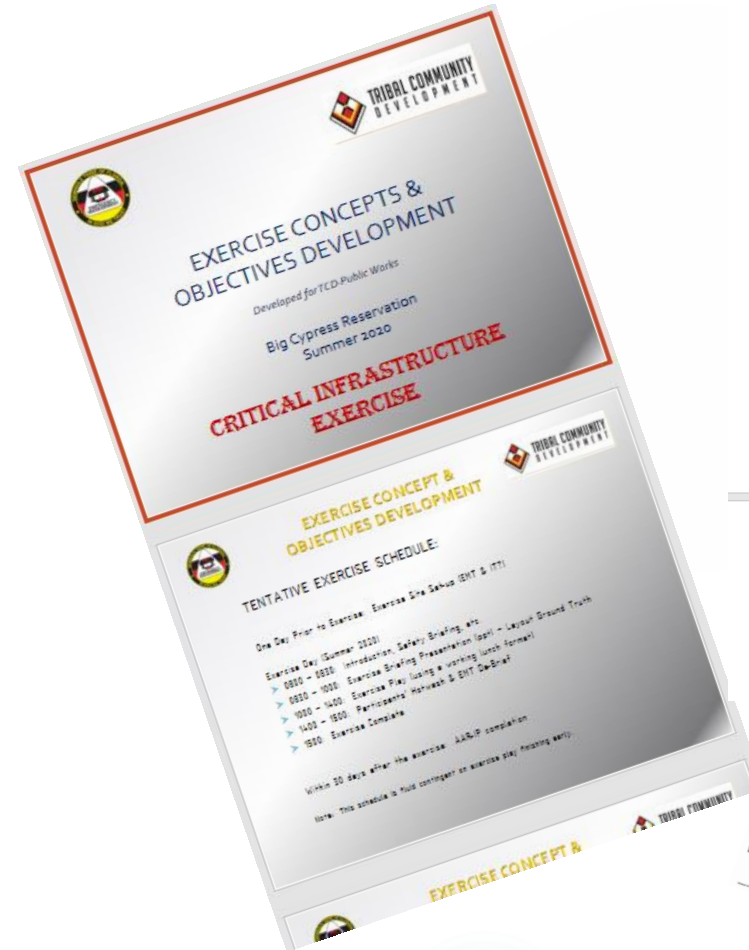
▶ Review and improvement

- ▶ After Action Report (AARs) conducted at reservation and headquarters levels included input from operators and leaders /supervisors,
- ▶ Improvement plan has been implemented.

▶ Continuous Process

Why This Works For The Seminole Tribe of Florida (cont'd)

- ▶ Continuous Improvement Process
 - ▶ In addition to the improvement plan, the execution of improvement processes is critical
 - ▶ Status Reporting changes were immediate.
 - ▶ Communications procedures are already in the purchase pipeline or implemented.
 - ▶ Full Scale Exercises and Drills are scheduled and will help refine and improve operations



Dorian After Action Report

Pros

- The availability and timeliness of resources provided.
- Pre-storm support of administrative staff and leadership.
- Competency and willingness of staff to do what was necessary.
- Coordination and support of other Departments and outside partners.
- Communication from the EOC.
- Having an established (written) Emergency Response Plan

Cons

- Not following the Emergency Response Plan.
- Staff receiving conflicting directives or from outside the normal chain.
- Activities and directives not tied to actual facts or timelines.
- Rigid responses to a fluid situation.
- Decisions and directives made with limited or faulty information.

Recommendations

- Activities should be goal or objective oriented not a list of repetitive tasks.
Example: Reservation should be cleared of all debris from inside 24 hours prior to forecast of tropical force winds. Instead of sweep reservation of debris.
- Allow the people in charge of operations to make operational decisions to meet the goals and objectives of Administration and Leadership.

Legend: Blue box = Task, Yellow box = Not a task.

Date	Time	Activity	Task/Not Task
Aug 27	0800 - 1000	Introduction, Safety Briefing, etc.	Task
Aug 27	1000 - 1200	Exercise Briefing Presentation (open - Layout Ground Truth)	Task
Aug 27	1200 - 1400	Exercise Play using a varying level format	Task
Aug 27	1400 - 1600	Participants Interview & EMT DeBrief	Task
Aug 27	1600 - 1800	Exercise Complete	Task
Aug 28	0800 - 1000	Exercise Play (Summer 2020)	Task
Aug 28	1000 - 1200	Exercise Briefing Presentation (open - Layout Ground Truth)	Task
Aug 28	1200 - 1400	Exercise Play using a varying level format	Task
Aug 28	1400 - 1600	Participants Interview & EMT DeBrief	Task
Aug 28	1600 - 1800	Exercise Complete	Task

Thank you – Questions?

