

Proposed Bylaws Amendments

Impact Week 2026
United South and Eastern Tribes
Sovereignty Protection Fund

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Notice

- Article XI of USET Bylaws; Article X of USET SPF Bylaws
- Email notice dated February 27, 2026, meeting 10-day notice requirement
- Statement specifying proposed action
- Redline changes with explanatory comments
- Clean versions with proposed amendments incorporated



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Changes From 2025 Annual Meeting

- Clarify that Executive Officers Committee (EOC) may act between Board of Directors meetings when Officer position is vacant
- Example: Changes to (c)(3) Bylaws Provision Titled “Emergency EOC Action”

3.2 Circumstances. Such EOC action is appropriate, when all ~~four~~ seated EOC ~~members~~ Officers ~~affirmatively~~ unanimously agree via the below procedures that such action is necessary and in the best interests of ~~USET~~ the Corporation.



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Changes From 2025 Annual Meeting

- Update purpose and mission statements to align with changes Board already approved for Articles of Incorporation, where those changes were designed to address Unrelated Business Income Tax issues
- Example: Changes to (c)(4) Bylaws Provision Titled “The Mission of USET SPF”

The USET Sovereignty Protection Fund, Inc. is dedicated to enhancing the development of federally recognized Tribal Nations, to improving the capabilities of Tribal governments throughout the United States, and to assisting the **USET Corporation’s** Members and their governments in dealing effectively with public policy issues and in serving the broad needs of **Indian** Native people, sometimes referred to legally as Indians.



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Changes From 2025 Annual Meeting

- Streamline provisions on Committees so we can more easily experiment with changes to Committee functioning, such as through Committee Cohorts
- We can adopt committee policies and procedures at next regular business meeting
- Example: Changes to (c)(3) Bylaws Article Titled “Committees”

SECTION 1H. MANNER OF ESTABLISHING. ~~The committees established under Article VII of the USET SPF by laws shall serve the same function for United South and Eastern Tribes, Inc.~~ The Board of Directors may establish permanent Committees or standing or special Committees as the Board of Directors deemsed necessary to study the various interests or /needs of Tribal governments. Committees are established by resolution of the Board of Directors **Resolution.**

SECTION 2H. COMMITTEE OPERATION. Any Committee established by the Board of Directors shall operate according to the USET Committee Policies and Procedures, as approved by the Board of Directors, that the Corporation is hereby authorized to create.



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Changes From 2025 Annual Meeting

- Require quarterly regular Board meetings, with some in person, some virtual, and some hybrid.
- Example: Changes to (c)(3) Bylaws Article Provision “Regular Meetings”

SECTION 1. REGULAR MEETINGS. _ The Board of Directors shall hold ~~two~~ four regular meetings each calendar year.

1.1 Winter Meeting. The Board of Directors shall hold a Winter Meeting virtually in January.

1.2 Spring Impact Week Meeting. The Board of Directors shall hold a Spring Impact Week Meeting in person in Washington, DC, unless extenuating circumstances prevent meeting in person, in which case the meeting shall be held virtually.

1.3 Summer Meeting. The Board of Directors shall hold a Summer Meeting in hybrid form, meaning attendance options shall be offered both virtually and in person, unless extenuating circumstances prevent meeting in person, in which case the meeting shall be held entirely virtually. The Summer Meeting shall coincide with the Best Practices Conference and may be held at a Member location.

1.4 Fall Annual Meeting. The Board of Directors shall hold a Fall Annual Meeting virtually.



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Changes From 2025 Annual Meeting

- Allow for electronic voting when meetings must be made virtual due to weather, government shutdowns, or other extenuating circumstances while also encouraging in-person attendance at meetings
- Example: Changes to (c)(3) Bylaws Article Provision “Voting Rights”

4.3.2 Proxy, Electronic, and Remote Voting at Spring Impact Week Meeting. No proxy, electronic, or remote voting is permitted for the Spring Impact Week Meeting ~~regularly scheduled meetings~~, and instead a Director, or that Director’s designated Alternate, may vote only in person. However, electronic or remote voting will be permitted if the Spring Impact Week Meeting must be held virtually, in full or in part, due to extenuating circumstances, such as weather, government shutdown, pandemic, or similar events.

4.3 Proxy, Electronic, and Remote Voting at Other Board Meetings. For all other Board of Directors meetings, ~~The exception to this rule is when a key issue(s) is presented between regularly scheduled meetings that requires the Board of Directors’ approval. In these instances,~~ electronic or remote voting will be ~~available~~ permitted. For such voting, Directors must all receive the same information ~~and ballot~~ about the subject voted upon ~~either by mail or electronic delivery prior to being asked to vote.~~ For such voting, ~~a Director may delegate his or her vote to~~ an Alternate may vote as ~~described~~ set forth in Section 4.3.1 of this Article.



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Non-Substantive Clean Up Changes

- Clarify provisions of Bylaws, including, for example, by adding subsection headings and creating consistency in capitalization and terminology
- Better align provisions with current USET and USET SPF practices, including, for example, noting headquarters location and geographic region for membership
- Update roles and procedures, including for voting on various actions, to align across both sets of Bylaws



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Next Steps

- Article XI of USET (c)(3) Bylaws
- Article X of USET SPF (c)(4) Bylaws
- Both require majority vote of Directors present and in good standing
- You will vote on each set of Bylaws amendments during the business sections of the agenda for each organization



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Questions?



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