



**Public Health Workforce Development Workshop**  
**Hosted by The Office of Tribal Public Health**

Poarch Creek Indians  
 Wind Creek Atmore  
 Atmore, Alabama  
 April 27-30, 2026

	<b>April 27, 2026</b>	<b>April 28, 2026</b>	<b>April 29, 2026</b>	<b>April 30, 2026</b>
<b>8:00 AM</b>		Registration & Breakfast	Registration & Breakfast	Registration & Breakfast
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<b>9:00 AM</b>		Welcome, Introductions & Workshop Objectives	Welcome and Recap	Closing Remarks & Evaluation
		Icebreaker	Sustainability & The Business of Healthcare	Poarch Band of Creek Indians Community Tour
<b>10:00 AM</b>		Immediate Needs & Pressing Challenges	Partnerships & The Workforce Funnel	
<b>11:00 AM</b>				
<b>12:00 PM</b>		Lunch Provided at <u>Market</u>	Traditional Nutritional Meals Class	
<b>1:00 PM</b>				
<b>2:00 PM</b>				
<b>3:00 PM</b>		Service Integration & Breaking Down Silos	Redefining Success & Innovation	
<b>4:00 PM</b>		Recap	Recap	
		Day 1 Adjourn	Day 2 Adjourn	
<b>5:00 PM</b>	Meet and Greet			
<b>6:00 PM</b>	-			
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<b>7:00 PM</b>	-			
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<b>8:00 PM</b>				

**April 27, 2026**

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**5:30 PM – 7:30 PM | Meet and Greet | Coosawanda Ballroom**

**5:30 PM | Opening Prayer**

**5:45 PM – 6: 15 PM | Pow Wow Club performance**

**6:15 PM – 7:30 PM | Buffet dinner**

**April 28, 2026 - Day 1**

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**8:00 AM – 9:00 AM | Registration & Breakfast**

**9:00 AM – 9:30 AM | Welcome, Introductions & Workshop Objectives**

**Description:** Outlines the purpose of the workshop, sets expectations for the 2.5 days, and grounds the group in shared goals related to workforce development, tribal health system needs, and the broader economic development mission.

**Speaker:** Hailey Wade, USET Office of Tribal Public Health Planning & Infrastructure Manager

**9:30 AM – 10:00 AM | Icebreaker**

**Description:** Interactive activity designed to build rapport among participants, surface existing knowledge in the room, and create a comfortable environment for honest conversation around challenges and opportunities in the workforce pipeline.

**Speaker:** Dr. Charlotte Huntley

**10:00 AM – 12:00 PM | Immediate Needs & Pressing Challenges**

**Description:** Capturing the urgent realities of clinic operations, focusing on the specific gaps health directors are experiencing

**Speaker:** Dr. Charlotte Huntley

**12:00 PM – 1:30 PM | Lunch Provided at [Market](#)**

**1:30 PM – 4:00 PM | Service Integration & Breaking Down Silos**

**Description:** Exploring how the health system interacts with the rest of the Tribal Nation

**Speaker:** Dr. Charlotte Huntley

**4:00 PM – 4:30 PM | Day 1 Recap**

**Description:** Consolidates key insights, decisions, and themes of the day and ensures alignment going into Day 2. Highlights of points requiring follow-up or deeper discussion.

**Speaker:** Dr. Charlotte Huntley

**4:30 PM | Day 2 Adjourn**

## April 29, 2026 - Day 2

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### 8:00 AM – 9:00 AM | Registration & Breakfast

### 9:00 AM – 9:15 AM | Welcome and Recap

**Description:** Brief reflection on Day 1 accomplishments and overview of the objectives for Day 2. Reinforces continuity across sessions and reconnects participants to the strategic goals of the workshop.

**Speaker:** Dr. Charlotte Huntley

### 9:15 AM – 10:30 AM | Sustainability & The Business of Healthcare

**Description:** Focusing on the non-clinical workforce (coders, billers) and the financial infrastructure needed to sustain health services and generate revenue

**Speaker:** Dr. Charlotte Huntley

### 10:30 AM – 12:00 PM | Partnerships & The Workforce Funnel

**Description:** Investigating the resources and educational pathways available to career-track Tribal citizens

**Speaker:** Dr. Charlotte Huntley

### 12:00 PM – 2:30 PM | Traditional Nutritional Meals Class

### 3:00 – 4:00 PM | Redefining Success & Innovation

**Description:** Capturing the broader economic and cultural impact of the workforce development plan

**Speaker:** Dr. Charlotte Huntley

### 4:00 – 4:30 PM | Day 2 Recap

**Description:** Brief reflection on Day 1 accomplishments and an overview of the objectives for Day 2. Reinforces continuity across sessions and reconnects participants to the strategic goals of the workshop.

**Speaker:** Dr. Charlotte Huntley

### 4:30 PM | Day 2 Adjourn

## April 30, 2026 - Day 3 – Half-Day

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**8:00 – 9:00 AM | Registration & Breakfast**

**9:00 AM – 9:15 AM | Closing Remarks & Evaluation**

**Description:** Provides final reflections, summarizes recommendations, and outlines next steps following the workshop. Participants will complete evaluations to inform future planning and continuous improvement.

**Speaker:** Rebecca Naragon, USET Economic Development Director

**9:15 AM – 12:00 PM | Poarch Band of Creek Indians Community Tour**

**12:00 PM | Adjourn**

