



**BILL STRENGTHENS TRIBAL EMPLOYMENT
AND TRAINING PROGRAMS**



**Bill Empowers Tribes to Streamline Workforce
Development Federal Funds**

[H.R. 228](#), the Indian Employment, Training, and Related Services Consolidation Act of 2017 was signed into law yesterday. The bill expands the range of programs and funds in P.L. 102-477 (477) to include nine additional federal agencies, improves and makes permanent the 477 program, resolves issues with the plan approval and appeal processes,

Resources:

[H.R. 228](#)

[P.L. 102-477](#)

and clarifies that only one Schedule of Expenditures of Federal Awards report is required. Additionally, the amendment to 477 also authorizes recovery of 100% of indirect costs.

The 477 program is a proven example of promoting tribal self-determination as it provides flexibility in deciding how tribes want to spend the federal funds. It allows tribes to combine formula-funded federal grants that come from varied sources related to economic development, employment and job training, higher education, skill development for youth and adults to succeed in the workforce, and welfare-to-work. These combined grants go into a single plan with a single budget and reporting system. This allows tribes to streamline critical grant management workflows and processes, reduce administrative costs, making more funds to serve the community.

H.R. 228 makes the 477 program permanent

H.R. 228 was introduced by Congressman [Don Young](#) (R-AK). Senators [Lisa Murkowski](#) (R-AK) and [Dan Sullivan](#) (R-AK) sponsored a companion bill in the Senate. NAFOA will be working with the Office of Management and Budget to ensure the Uniform Guidance is revised with the new 477-related grant management provisions.

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