A RESOLUTION PETITIONING THE FEDERAL GOVERNMENT TO IMPLEMENT AN EXECUTIVE TRAINING AND APPRECTICESHIP PROGRAM FOR INDIANS

UNITED SOUTHEASTERN TRIBES

RESOLUTION NO. USET- 2-70

- WHEREAS, laws exist providing for and encouraging Indian employment under the Civil Service Commission, and are intended to extend preference to qualified Indians; and
- WHEREAS, intent of these laws is rendered meaningless due to current lack of opportunity for management training on a meaningful scale; and
- WHEREAS, opportunity to become qualified is of vital importance if Indians are to attain executive positions; an active program of executive training through apprenticeship and formal schooling on a mass scale must be provided if opportunities for administration of Indian Affairs for qualified Indians is to be accomplished.

NOW THEREFORE, BE IT RESOLVED: That the United Southeastern Tribes do advocate and request such an executive training program and recommend the following steps be taken to implement it:

- 1. A current listing of skilled, qualified Indian personnel, who, with some training, can become qualified for executive management positions shall be compiled. From such a roster the quantity of such a training program should be determined and.
- 2. Said program must be put into effect immediately both in the area of apprenticeship training and formal education to qualify Indians for positions of executive authority in local agencies of the Bureau of Indian Affairs and the U.S. Public Health Service and all other Federal agencies having legislative committments to Indian people.
- 3. This educational and apprenticeship program should be inaugurated immediately among the United Southeastern Tribes as a pilot effort. Toward this end, funds should be made available for a salaried apprenticeship program and for a salaried professional managerial and administrative training program on a formal basis.

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- 4. At the same time, information should be compiled and made available on all positions within the structure of the Bureau of Indian Affairs at all levels and immediately recruit Indians who, with training, can become qualified on the local agency's level.
- 5. It is requested that a conference be held immediately between representatives of the four Southeastern Tribes and representatives of the Bureau of Indian Affairs and other appropriate Federal agencies in order that plans be made to implement the intent of this Resolution.

BE IT FURTHER RESOLVED: That the U.S. Civil Service Commission be charged with the responsibility by Congress to implement this program, in cooperation with all Federal agencies dealing with Indian Tribes and individual Indians, if the statutory authority does not now exist.

ADOPTED THIS 19th DAY OF FEBRUARY, 1970, at a regular meeting of the Inter-Tribal Council, duly convened at the Seminole Tribal Office; Hollywood, Florida, a quorum being present, by unanimous vote.

Secretary - Inter-Tribal Council
UNITED SOUTHEASTERN TRIBES

APPROVED:

Chairman - Inter-Tribal Council
UNITED SOUTHEASTERN TRIBES