

UNITED SOUTHEASTERN TRIBES, INC.

USET RESOLUTION NO. 73-23

Resolution by the Executive Committee of the United Southeastern Tribes, Inc. Board of Directors Protesting OMBE Control Over Qualifications and Salaries of USET-BDO Personnel

WHEREAS, United Southeastern Tribes, Inc. Business Development Organization has been severely hampered in accomplishing its Scope of Work because it has not been fully staffed since its inception July 15, 1973, and

WHEREAS, The Office of Minority Business Enterprise of the Department of Commerce, which is the contracting agency for the USET-BDO has veto power over USET's selection of staff and salaries, and

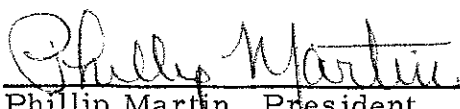
WHEREAS, USET has submitted names and set salaries for positions in the program which were not accepted by OMBE and even the negative responses by OMBE were dilatory causing job applicants to lose their interest and accept other employment, and

WHEREAS, the USET Executive Committee is of the opinion that USET, Inc. has a better capability than OMBE to determine the qualifications for USET-BDO personnel and to decide what salaries they should receive commensurate with USET hiring policies and salary scales, therefore

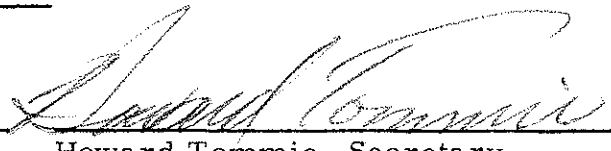
BE IT RESOLVED by the USET, Inc. Executive Committee that the Contracting Officer in the Office of Minority Business Enterprise should defer to USET, Inc. in choosing personnel and setting salaries for the USET-BDO and due consideration should be given to experience in Indian business development and Indian affairs along with academic and business experience in setting those criteria.

Certification

This is to certify that at a meeting of the Executive Committee of the Board of Directors of USET, Inc., properly convened and held in Cherokee, North Carolina, October 4, 1973, the above resolutions was duly adopted by a vote of all in favor, _____ opposed, _____ abstained.



Phillip Martin, President
Inter-tribal Council, United Southeastern Tribes, Inc.
Chairman, Choctaw Tribe of Mississippi



Howard Tommie, Secretary
Inter-tribal Council, United Southeastern Tribes, Inc.
Chairman, Seminole Tribe of Florida

John A. Crowe

John Crowe, Principal Chief
Eastern Band of Cherokee Indians

Buffalo Tiger by

Buffalo Tiger, Chairman
Miccosukee Tribe of Florida

Woodrow B. Reed

Maurice A. Williams

Dean Williams, Chairman
Seneca Nation of Indians

Leroy Burgess

Leroy Burgess, Chairman
Chitimacha Tribe of Louisiana