UNITED SOUTHEASTERN TRIBES, INC.

RESOLUTION NO. 77-28

## PERSONNEL POLICIES AND PROCEDURES

- WHEREAS, the existing personnel policies and procedures of United Southeastern Tribes, Inc., where found by the Administrative Operations Committee of USET, Inc., to be inadequate, and
- new policies and procedures were developed to strengthen WHEREAS, the overall management of USET, Inc., and
- WHEREAS, these new policies and procedures were approved and adopted by the Administrative Operations Committee on July 25, 1977,
- NOW THEREFORE BE IT RESOLVED that the Board of Directors of United Southeastern Tribes, Inc., approve and adopt the Personnel Policies and Procedures of USET, Inc.

## CERTIFICATION

This is to certify that a meeting of the Board of Directors of the United Southeastern Tribes, Inc., properly convened and held in Hogansburg, New York, on November 14-16, 1977, the above resolution was duly adopted.

Jonathan L. Taylor, President

United Southeastern Tribes, Inc.

United Southeastern Tribes, Inc.