RESOLUTION No. B-88-201

WHEREAS, United South and Eastern Tribes, Inc. represents seventeen federally recognized tribes in the South and Eastern United States, and

WHEREAS, Congress has expressed a clear intent in P.L. 100-297 that Indian People are to fill ALL positions in the Department of Education, Office of Indian Education (OIE), and

WHEREAS, there are six (6) available policy-making positions currently open in the Department of Education (OIE) for which Indian people are not being diligently sought, and

WHEREAS, at present "acting personnel" who are non-Indian are being considered for these positions, and changes in job descriptions to more specifically qualify the non-Indian career path individuals are now being practiced by the Department of Education(OIE), and

THEREFORE BE IT RESOLVED, the USET Board formally contact the Department of Education(OIE) to support the intent of Indian preference provisions of the Indian Education Act, charging the Department of Education(OIE) to comply with the law concerning Indian preference in the new reorganization of OIE; further charging the Department of Education to fill the six presently available policy-making positions with capable Indian people as soon as possible, and

BE IT FURTHER RESOLVED, that the USET board condemn any attempts at creating barriers to the hiring of capable and qualified Indian people by delays in the hiring process, or changes in job descriptions to suit non-Indian candidates or disqualify Indian candidates.

CERTIFICATION

The above resolution was passed at the Annual Board meeting in Miami, FL, December 12-16, 1988, at which a quorum was present.

Joel Frank, President

Harold Tarbell, Secretary