USET Resolution No. 2007.047

SUPPORT FOR MAKING FEDERAL EMPLOYEE BENEFIT SYSTEM AVAILABLE TO ALL FEDERALLY
RECOGNIZED TRIBAL GOVERNMENTS

WHEREAS, United South and Eastern Tribes, Incorporated (USET) is an intertribal organization
comprised of twenty-four (24) federally recognized Tribes; and

WHEREAS, the actions taken by the USET Board of Directors officially represent the intentions of each
member Tribe, as the Board of Directors comprises delegates from the member Tribes’
leadership; and

WHEREAS, Tribes have a limited number of employees and are unable to secure competitive pricing for
fringe benefits including, but not limited to, health, dental, vision and life insurance(s); and

WHEREAS, since the creation of contracted/compact programs developed/operated in accordance
with P.L. 93-638 the Indian Self-Determination and Education Assistance Act (ISDEAA),
many Tribal employees do not receive benefits similar to those received by Federal
employees, who carry out the same responsibilities at each reservation; and

WHEREAS, Tribal employees should be afforded the opportunity to elect to participate and enrol in the
Federal Employee Benefits program, and

WHEREAS, because of the increase in numbers participating in the benefit program the costs to Tribal
programs would be competitive and ultimately may be reduced; therefore, be it

RESOLVED the USET Board of Directors requests that the Secretary of the Interior work with the Office
of Personnel Management to explore the possibility of opening the Federal Employee Benefit program to all Tribal Governments and their employees, be it further

RESOLVED the USET Board of Directors requests that any work completed toward the goal of opening
the Federal Employee Benefit program to Tribal employees be completed in consultation
with Tribal Governments.

CERTIFICATION

This resolution was duly passed at the USET Impact Week Meeting, at which a quorum was present, in

Brian Patterson, President
United South and Eastern Tribes, Inc.

Cheryl Downing, Secretary
United South and Eastern Tribes, Inc.

"Because there is strength in Unity"